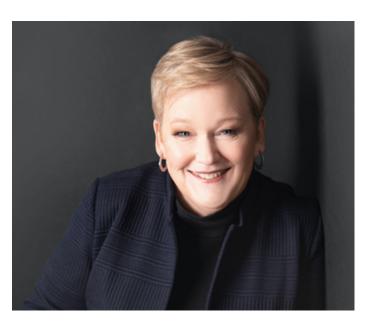


# **2026 SWMLS Board of Directors Candidate Questionnaire**

**General Information** 

Name Bridget Gilbert



Brokerage Name ERA Summit

**Brokerage Address** 6001 Indian School Road NE, #150

**City** Albuquerque

**State** NM

Number of Years as a REALTOR® Member:

Member Type: Please select Designated REALTOR®/Participant only if you are listed as the 25

Designated/Qualifying Broker of your office

Are you a managing broker? If so, how 50 many brokers do you supervise?

For which position are you applying?

Director (5 available) See note below.

#### Note:

There are three available term lengths in this 2026 election cycle.

- 2 3 year terms (2026-2028)
- 1 2 year term (2026-2027)
- 2 1 year terms (2026)

The term length for each candidate will be determined by the votes. The top vote-getter will choose the desired length of term; the second top vote-getter will have the next choice, and subsequent candidates will choose.

Do you have any Code of Ethics N/A violations or have you ever had any disciplinary actions from the New Mexico Real Estate Commission in the last 3 years? If yes, please elaborate. If no, indicate N/A.

Officer and Director nominees must have completed three (3) of the following items:

- 1 year on any NMAR, NAR, or NMREC Committee, PAG or Task Force
- 1 year as GAAR and/or SWMLS Director or Officer
- 1 year as Chair of any SWMLS or GAAR Committee
- 1 year as Member of any SWMLS Committee or selected GAAR Committees (Professional Standards, Grievance, Mediator/Ombuds, GAP or LEAP Committees)
- Complete a Leadership Development Program at the local, state or national level
- Attend at least 2 SWMLS BOD meetings within the last year can be completed before taking office in January
- Complete both a Robert's Rules of Order and MLS Rules Refresher course
- Have had five (5) transactions that closed in the prior twelve (12) months in which he or she
  represented a buyer, seller, landlord or tenant or performed an appraisal OR be a qualifying
  broker of at least five (5) brokers

The following questions address these items:

Have you ever served as a Director or Officer of SWMLS?

Have you ever served as a Director or Officer of GAAR?

Have you served as a Chair of a SWMLS or GAAR Committee within the past 5 years?

Please list all SWMLS, GAAR, NMAR and NAR committees, task forces or PAGs you have been a member of. You can view your SWMLS/GAAR committee history by going to your member portal.

ABCD Committee, NAR DEI Committee, NAR Leading Advisory Committee, Policies and Procedures PAG for GAAR, GAAR Executive Committee, SWMLS Executive Committee, Professional Standards, Search Committees for both SWMLS Director and GAAR CEO

Have you participated in GAAR's Leadership Development Program, NMAR's Growth and Involvement Program, or any other leadership training?

No

If yes, please provide program name and year completed. Please write N/A if not applicable.

N/A

How many transactions did you have within the last 12 months, August 1, 2024 to July 31, 2025?

N/A

Have you completed a Robert's Rules of Order and MLS Rules Refresher course?

Robert's Rules of Order

What are your primary disciplines in your real estate practice? Check all that apply.

Residential

Please list any REALTOR® Institutes, Societies or Councils in which you currently hold membership.

N/A

Please indicate which REALTOR® Designations you hold:

SRES

Have you reviewed the Board Responsibilities document and do you agree to abide by these responsibilities?

Yes

#### Which technologies offered by SWMLS are your favorites, and why?

Forewarn because it gives our brokers an added level of security before meeting customers. Infosparks gives access to statistics that can help both buyers and sellers

Please share your experience, qualifications, skills, knowledge, and any other relevant information that would make you an asset to the SWMLS Board of Directors and SWMLS Participants and Subscribers. What leadership skills do you bring to the role?

I've spent the past 25 years in real estate, starting as a licensed assistant and working my way up to buyer broker, full-service broker, qualifying broker, and now brokerage owner. Along the way, I've seen every side of the business and understand the needs of agents at all levels.

I've also served as President of GAAR, which gave me the chance to lead through challenges, bring people together, and make decisions that benefit the whole membership. My leadership style is collaborative and practical—I like finding solutions that work in the real world, not just on paper.

I'm passionate about keeping the MLS accurate, useful, and forward-thinking, and I'd bring that commitment and experience to serving SWMLS participants and subscribers.

#### What is the role of the SWMLS and what are the challenges facing SWMLS moving forward?

SWMLS is the hub for accurate property data, tools, and cooperation between brokers—helping REALTORS® serve customers. Moving forward, the big challenges are keeping data clean and reliable, staying ahead of fast-changing technology, meeting new consumer expectations, and making sure our tools compete with outside platforms. We also need to keep members engaged and trained so they get the most out of what SWMLS offers.

## What are the strengths of the SWMLS core software and affiliated technology offerings and where do you see room for improvement and/or change?

SWMLS's core software is reliable, easy to search, and offers powerful tools for listing exposure, market stats, and collaboration between brokers. The affiliated tech—like mobile access, mapping tools, and integrations—makes it easier for agents to work on the go and give clients real-time information. Where we could improve is in streamlining the user experience, reducing the number of separate logins and platforms, and adding more consumer-friendly features that compete with big real estate portals.

#### What is the one thing you would like to change that is in the purview of SWMLS?

I'm not a fan of change just for the sake of change. I think SWMLS should focus on staying current with technology and making smart, incremental updates so we're always using the latest and greatest without disrupting what already works well.

### Additional remarks by Candidate:

I do not hold the SRES designation. It requires that one is chosen. I have the NAR ePro designation as well as the AHWD

We appreciate your interest in serving. You will be notified when the Nominating Committee chooses the candidate slate for the upcoming election.