

SWMLS Candidate Resume

Name: Hubert H. Hill II

Member Type:  Qualifying Broker  Associate Broker

Firm Name: ERA Sellers & Buyers Real Estate

Address: 3530 Wyoming Blvd. NE Albuquerque, NM 87111

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1. Have you been a REALTOR® member of GAAR and Participant/Subscriber in an SWMLS office for at least 3 years prior to this nomination?

YES

NO

2. Do you have any Code of Ethics violations or non-compliance of a membership duty in the last 3 years?

YES

NO

3. Are you applying for an Officer or Director position?

OFFICER (President, Vice President, Treasurer)

DIRECTOR

4. If you selected "Officer" in the previous question, which position are you applying for?

PRESIDENT

VICE PRESIDENT

TREASURER

5. If you selected "Officer" question 3, have you served as an Officer or Director of GAAR or SWMLS within the past 5 years?

YES

NO

6. If you selected "Officer" in question 3, have you been a member of a SWMLS Committee (Policy, Compliance, Research, etc.) within the past 5 years?

YES

NO

**1. REALTOR® Designations:**

GRI

**2. Number of years licensed: 10**

**Years of REALTOR® Membership: 10**

**3. Have you ever been a Member of, or Chaired, a Committee or Task Force at GAAR, RANM, NAR, SWMLS or Other?**

GAAR Ombudsman, Run for the Zoo Committee/Chair, RANM Director, AMBR Presidents Task Force.

**4. Have you participated in GAAR's Leadership Series?  YES  NO**

**5. List any REALTOR Institutes, Societies, or Councils in which you currently hold Membership:**

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**6. In the appropriate space, indicate approximate percentage of your time that reflects your business**

- Single-family Brokerage: 100 %
- Appraising:      %
- Counseling:      %
- Farm & Land Brokerage:      %
- Commercial Brokerage:      %
- Mortgage Financing:      %
- Industrial Broker:      %
- Securities Brokerage:      %
- Building & Development:      %
- Property Management:      %
- Other:      %

**7. Service as an elected Officer or Director required attendance at Board of Director meetings. Regular attendance is necessary for understanding Association business. If elected, will you attend the regular and special meetings of SWMLS as an Officer or Director?**

X YES  NO

**If No, please explain:**

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## SWMLS Candidate Questionnaire

### **1. What challenges face the current real estate industry?**

Commercial business ventures bypassing the professional Realtor associations and going directly to the consumer.

### **2. What challenges face the MLS?**

Maintaining a high standard of quality data in the MLS data base. Carefully managing the access to the data. Continuing the quality of technology.

### **3. How do you feel SWMLS could be more relevant to our members?**

Over the past few years there have been significant improvements in technology, education opportunities and quality of data. I will continue to encourage that work.

### **4. Name one problem you find with SWMLS, and how would you fix it:**

The number of compliance issues with the data entered into MLS. I would encourage more compliance education and communication with the membership.

### **5. What is the role of the Southwest Multiple Listing Service?**

SWMLS is a central gathering point for information that is vital to our business. It is a platform for collaboration and is critical for a successful local association.

### **6. What do you feel will be unique about the 2015/2017 time frame?**

The speed of data and data sharing. Decision pertaining to data access management will have to be addressed in the next few years.

### **7. What leadership skills will be critical during this period?**

Technology skills and ability to communicate with the membership.

### **8. What unique leadership experience or skills do you have?**

I have served on nonprofit and business association boards; The IACA BOD, IAEA BOD, RANM BOD, NMBPS BOD and the Run for the Zoo Race Committee/Chair. These experiences have given me the skills of listening and communication with the membership.

### **9. Given the challenges that face the Association, why would you want to be a Leader?**

The association is strong and continues to grow the services and technologies offered to the membership. It is important to be involved in the association and understand the needs of the membership.

### **10. What are your thoughts regarding the transition to FlexMLS?**

The transition was well organized. The membership was constantly kept informed. Training opportunities were offered prior to the transition. The staff and BOD work diligently for a smooth transition.

### **11. Which technology offered by SWMLS is your favorite and why?**

Find and RPR are resources I constantly use. The data and presentation capabilities are valuable. The ability to produce market stats in FlexMLS is a strong educational tool.

**12. Additional remarks by Candidate:**

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