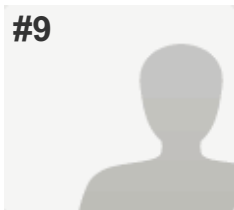


#9

**COMPLETE****Collector:** Web Link (Web Link)**Started:** Wednesday, August 19, 2015 12:33:19 PM**Last Modified:** Thursday, September 03, 2015 3:37:02 PM**Time Spent:** Over a week**IP Address:** 50.79.223.125

PAGE 1: SWMLS Candidate Resume

Q1: Name: Damon J Maddox**Q2: Member Type:** Qualifying Broker**Q3: Additional Info:**

Firm Name: Maddox Management LLC
Address: 515 Central Avenue NE
City/Town: Albuquerque
State: NM
ZIP: 87102
Email Address: damonj@maddoxmgmt.com
Phone Number: 505.242.0989

Q4: Have you been a REALTOR® member of GAAR and Participant/Subscriber in an SWMLS office for at least 3 years prior to this nomination? Yes**Q5: Do you have any Code of Ethics violations or non-compliance of a membership duty in the last 3 years?** No**Q6: Are you applying for an Officer position? If so, which one?** Respondent skipped this question**Q7: Are you applying for a Director position?** Yes**Q8: If you selected "Officer" in question 6, have you served as an Officer or Director of GAAR or SWMLS within the past 5 years?** Respondent skipped this question**Q9: If you selected "Officer" in question 6, have you been a member of a SWMLS Committee (Policy, Compliance, Research, etc.) within the past 5 years?** Respondent skipped this question**Q10: Number of years licensed:** 5-10 years**Q11: Years of REALTOR® Membership:** 5-10 years**Q12: Please list all GAAR, SWMLS, RANM or NAR Committees or Task Forces you have been a member of:**

GAAR- Leadership committee, RPACK
RANM- Legeslative committe

Q13: Have you participated in GAAR's Leadership Series?

Yes

Q14: Please list any REALTOR® Institutes, Societies or Councils in which you currently hold Membership:

None

Q15: Please list any REALTOR® Designations you hold:

GREEN

Q16: In the appropriate space, indicate approximate percentage of your time that reflects your business (must add up to 100%)

- Single-family Brokerage:	0
- Appraising:	0
- Counseling:	0
- Farm & Land Brokerage:	0
- Commercial Brokerage:	0
- Mortgage Financing:	0
- Industrial Broker:	0
- Securities Brokerage:	0
- Building & Development:	0
- Property Management:	100

Q17: Service as an elected Officer or Director requires attendance at Board of Director meetings. Regular attendance is necessary for understanding Association business. If elected, will you attend the regular meeting of GAAR as an Officer or Director?

Yes

PAGE 2: SWMLS Candidate Questionnaire

Q18: What challenges face the current real estate industry?

As a property manager the biggest issue I face are finding qualified tenants for my Larger Higher end homes and condos.

Q19: What challenges face the MLS?

Since I am only in property management I do not use the MLS system much if at all.

Q20: How do you feel SWMLS could be more relevant to our members?

our current MLS system needs to be updated to be more user friendly for rental properties and Property Managers. We are a small percentage of the REALTORS in the business but with some minor tweaking it would be a valuable service for us

Q21: Name one problem you find with SWMLS, and how would you fix it?

Required fields for rental properties needed are too much. for example a triplex with 1 vacancy.. Lot size or UPC codes are unnecessary information

Q22: What is the role of the Southwest Multiple Listing Service?

1)To provide the best possible avenue for our members to advertise there products and make the Cooperative process easy for brokers on both sides of a transaction. 2)To insure that our members are in compliance and that the information that is on Flexmls system is accurate and up to date

Q23: What do you feel will be unique about the 2016/2017 time frame?

With new products and technologies coming out every year. 2016/2017 will see Online marketing becoming a much bigger and more individualized market.

Q24: What leadership skills will be critical during this period?

Leaders with a strong desire to move forward and stay at the front of the tech boom.

Q25: What unique leadership experience or skills do you have?

As a property Manager, Little League Board Member/ Boy Scout scoutmaster I have lots of experience working with different types individuals and finding solutions to multiple issues that can sometimes involve large changes that need to meet the needs of several people at once

Q26: Given the challenges that face the Association, why would you want to be a Leader?

I have received lots of benefits from GAAR as a REALTOR and this would be a small way i can help give back to my REALTOR community

Q27: What are your thoughts regarding the Flexmls system?

our current MLS system needs to be updated to be more user friendly for rental properties and Property Managers. We are a small percentage of the REALTORS in the business but with some minor tweaking it would be a valuable service for Both Sales and Property Management Companies

Q28: Which technology offered by SWMLS is your favorite and why?

NONE

Q29: Additional remarks by Candidate:

Respondent skipped this question
