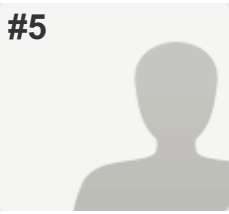


#5

**COMPLETE****Collector:** Web Link (Web Link)**Started:** Saturday, August 29, 2015 11:07:49 AM**Last Modified:** Saturday, August 29, 2015 11:30:15 AM**Time Spent:** 00:22:25**IP Address:** 73.26.224.163

## PAGE 1: SWMLS Candidate Resume

<b>Q1: Name:</b>	Jim Pitts
<b>Q2: Member Type:</b>	Qualifying Broker
<b>Q3: Additional Info:</b>	
Firm Name:	Berkshire Hathaway HomeServices NM Properties
Address:	6711 Academy Rd NE
Address 2:	Suite B
City/Town:	Albuquerque
State:	NM
ZIP:	87109
Email Address:	jpitts77@comcast.net
Phone Number:	505-280-4780
<b>Q4: Have you been a REALTOR® member of GAAR and Participant/Subscriber in an SWMLS office for at least 3 years prior to this nomination?</b>	Yes
<b>Q5: Do you have any Code of Ethics violations or non-compliance of a membership duty in the last 3 years?</b>	No
<b>Q6: Are you applying for an Officer position? If so, which one?</b>	<i>Respondent skipped this question</i>
<b>Q7: Are you applying for a Director position?</b>	Yes
<b>Q8: If you selected "Officer" in question 6, have you served as an Officer or Director of GAAR or SWMLS within the past 5 years?</b>	<i>Respondent skipped this question</i>
<b>Q9: If you selected "Officer" in question 6, have you been a member of a SWMLS Committee (Policy, Compliance, Research, etc.) within the past 5 years?</b>	<i>Respondent skipped this question</i>
<b>Q10: Number of years licensed:</b>	20-30 years
<b>Q11: Years of REALTOR® Membership:</b>	20-30 years
<b>Q12: Please list all GAAR, SWMLS, RANM or NAR Committees or Task Forces you have been a member of:</b>	SWMLS BOD for 14 years, RANM finance committee, Compliance Chair, various Task Force assignments.

**Q13: Have you participated in GAAR's Leadership Series?**

No

**Q14: Please list any REALTOR® Institutes, Societies or Councils in which you currently hold Membership:**

*Respondent skipped this question*

**Q15: Please list any REALTOR® Designations you hold:**

*Respondent skipped this question*

**Q16: In the appropriate space, indicate approximate percentage of your time that reflects your business (must add up to 100%)**

- Single-family Brokerage: 95  
 - Commercial Brokerage: 5

**Q17: Service as an elected Officer or Director requires attendance at Board of Director meetings. Regular attendance is necessary for understanding Association business. If elected, will you attend the regular meeting of GAAR as an Officer or Director?**

Yes

PAGE 2: SWMLS Candidate Questionnaire

**Q18: What challenges face the current real estate industry?**

The change in our buyer and seller profiles, and how we will adapt to these new challenges.

**Q19: What challenges face the MLS?**

Zillow and showing members the value of belonging to SWMLS and providing accurate data to our members and the public

**Q20: How do you feel SWMLS could be more relevant to our members?**

I feel SWMLS has done a great job of being proactive in the MLS arena. Keeping members informed and trained is the best formula to be relevant to our members

**Q21: Name one problem you find with SWMLS, and how would you fix it?**

I think we still have a communication issue with the members, maybe a review of this with recommendations from other Boards as options to explore.

**Q22: What is the role of the Southwest Multiple Listing Service?**

To serve our members and keep them armed with the latest technology, training, and displaying accurate data to our members and the public

**Q23: What do you feel will be unique about the 2016/2017 time frame?**

We will face many challenges and need to be ready to gather data and react to these new challenges,

**Q24: What leadership skills will be critical during this period?**

Being open minded to the challenges we will face,

**Q25: What unique leadership experience or skills do you have?**

History of the SWMLS since 1997 as a director, I run a large firm and see day to day the challenges we face as REALTORS

**Q26: Given the challenges that face the Association, why would you want to be a Leader?**

We have to work together small brokers and large brokers to keep improving our association. I want to be in a position to provide input and listen to other members

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**Q27: What are your thoughts regarding the Flexmls system?**

I was on the board when Flex was selected as our new system, I like the system and I understand their support is excellent

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**Q28: Which technology offered by SWMLS is your favorite and why?**

I like using the Flex system, it is accurate and easy to use,

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**Q29: Additional remarks by Candidate:**

I have proudly served on the SWMLS BOD team since 1997 with taking the last 3 years off, and i am ready to be a part of the team and lend my experience to the Board.

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