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PAGE 1: SWMLS Candidate Resume

Q1: Name:	Hubert H Hill II	
Q2: Member Type:	Qualifying Broker	
Q3: Additional Info:		
Firm Name:	ERA Sellers & Buyers Real Estate	
Address:	3530 Wyoming Blvd NE	
City/Town:	Albuquerque	
State:	NM	
ZIP:	87111	
Email Address:	huberthill@sellersbuyersnm.com	
Phone Number:	5052961500	
Q4: Have you been a REALTOR® member of GAAR and Participant/Subscriber in an SWMLS office for at least 3 years prior to this nomination?	Yes	
Q5: Do you have any Code of Ethics violations or non- compliance of a membership duty in the last 3 years?	No	
Q6: Are you applying for an Officer position? If so, which one?		
Officer (select one)	Treasurer	
Q7: Are you applying for a Director position?	Respondent skipped this question	
Q8: If you selected "Officer" in question 6, have you served as an Officer or Director of GAAR or SWMLS within the past 5 years?	Yes	
Q9: If you selected "Officer" in question 6, have you been a member of a SWMLS Committee (Policy, Compliance, Research, etc.) within the past 5 years?	No	
Q10: Number of years licensed:	10-20 years	
Q11: Years of REALTOR® Membership:	10-20 years	

Q12: Please list all GAAR, SWMLS, RANM or NAR Committees or Task Forces you have been a member of:

GAAR Run for the Zoo, GAAR Ombudsman, AMBR Realtor Orientation PAG

2016 SWMLS Questionnaire/Resume

Q13: Have you participated in GAAR's Leadership Series?	Yes
Q14: Please list any REALTOR® Institutes, Societies or Councils in which you currently hold Membership:	Respondent skipped this question
Q15: Please list any REALTOR® Designations you hold: GRI	
Q16: In the appropriate space, indicate approximate perceadd up to 100%)	entage of your time that reflects your business (must
- Single-family Brokerage:	100
Q17: Service as an elected Officer or Director requires attendance at Board of Director meetings. Regular attendance is necessary for understanding Association	Yes

business. As stated in the Association Bylaws, missing three (3) or more meetings is considered resignation from the Board of Directors. If elected, will you attend the regular meetings of GAAR as an Officer or Director?

PAGE 2: SWMLS Candidate Questionnaire

Q18: What challenges face the MLS and the current real estate industry?

Maintaining a high standard of quality data in the MLS data base. Carefully managing the access to the data. Commercial business ventures bypassing the professional Realtor associations and going directly to the consumer.

Q19: How do you feel SWMLS could be more relevant to our members?

Over the past few years there have been significant improvements in technology, education opportunities and quality of data. I will continue to encourage that work.

Q20: Name one problem you find with SWMLS, and how would you fix it?

The number of compliance issues with the data entered into MLS. I would encourage more compliance education and communication with the membership.

Q21: What is the role of the Southwest Multiple Listing Service?

SWMLS is a central gathering point for information that is vital to our business. It is a platform for collaboration and is critical for a successful local association.

Q22: What do you feel will be unique about the 2017/2018 time frame and into the future?

The speed of data and data sharing. Decisions pertaining to data access management will have to be addressed in the next few years.

Q23: What leadership skills will be critical during this period?

Technology skills and ability to communicate with the membership.

Q24: What unique leadership experience or skills do you have?

I have served on nonprofit and business association boards; The IACA BOD, IAEA BOD, RANM BOD, NMBPS BOD and the Run for the Zoo Race Committee/Chair. The experiences have given m the skills of listening and communication with the membership.

Q25: Given the challenges that face the Association, why would you want to be a Leader?

The association is strong and continues to grow the services and technologies offered to the membership. It is important to be involved in the association and understand the needs of the membership.

Q26: Which technology offered by SWMLS is your favorite and why?

RPR, CRS Data and ShowingTime are resources I constantly use. The data and presentation capabilities are valuable. The ability to produce market stats in FlexMLS is a strong educational tool.

Q27: Additional remarks by Candidate:

Respondent skipped this question