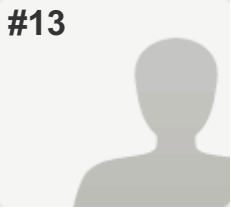


#13

**COMPLETE**

Collector: Web Link 1 (Web Link)
Started: Monday, August 29, 2016 8:32:00 AM
Last Modified: Monday, August 29, 2016 8:51:22 AM
Time Spent: 00:19:22
IP Address: 75.150.17.165

PAGE 1: GAAR Candidate Resume

Q1: Name:	Michael Glass
Q2: Member Type:	Qualifying Broker
Q3: Additional Info:	
Firm Name:	Realty One of New Mexico
Address:	4300 Paseo Del Norte, Ste. B
City/Town:	Albuquerque
State:	NM
ZIP:	87113
Email Address:	mglass@realty1newmexico.com
Phone Number:	5055100170
Q4: Have you been a REALTOR® member of GAAR for at least 3 years prior to this nomination?	Yes
Q5: Do you have any Code of Ethics violations or non-compliance of a membership duty in the last 3 years?	No
Q6: Are you applying for an Officer position? If so, which one?	<i>Respondent skipped this question</i>
Q7: Are you applying for a Director position?	Yes
Q8: If you selected "Officer" in question 6, have you served as an Officer or Director of GAAR or SWMLS within the past 5 years?	No
Q9: If you selected "Officer" in question 6, prior to nomination, have you had at least 5 transactions that closed in the prior 12 months and/or are you a QB of at least 5 Brokers?	YES – I have had at least 5 transactions that closed in the prior 12 months , YES – I am a QB of at least 5 Brokers
Q10: Number of years licensed:	10-20 years
Q11: Years of REALTOR® Membership:	10-20 years
Q12: Please list all GAAR, SWMLS, RANM or NAR Committees or Task Forces you have been a member of:	
SWMLS Board	

Q13: Have you participated in GAAR's Leadership Series? Yes

Q14: Please list any REALTOR® Institutes, Societies or Councils in which you currently hold Membership:

None

Q15: Please list any REALTOR® Designations you hold:

None

Q16: In the appropriate space, indicate approximate percentage of your time that reflects your business (must add up to 100%)

- Single-family Brokerage:	30
- Commercial Brokerage:	30
- Other:	40

Q17: Service as an elected Officer or Director requires attendance at Board of Director meetings. Regular attendance is necessary for understanding Association business. As stated in the Association Bylaws, missing three (3) or more meetings is considered resignation from the Board of Directors. If elected, will you attend the regular meetings of GAAR as an Officer or Director? Yes

PAGE 2: GAAR Candidate Resume

Q18: What challenges face the current real estate industry?

We have several challenges; zoning, jobs, ever changing playing field and our own lack of compliance

Q19: What challenges face the Association?

As more and more people go online to see home and loyalty seems to be at an all time low; we must show that we are professionals in our craft, that we care about the general public and seek to only create a better community.

Q20: How do you feel GAAR could be more relevant to our members?

Recognize that there are many amazing Realtors that do tremendous things. We must realize that regardless of which Brokerage we work with, we all should have a voice that is equal to all others.

Q21: Name one problem you find with GAAR, and how would you fix it:

There seems to be some sort of communication gap between RANM, the association and Brokerage firms. I believe a meeting should be setup to seek a solutions to bring better communication and cooperation to the forefront.

Q22: Describe the role of the Board of Directors of the Greater Albuquerque Association of REALTORS®:

To be the voice of our colleagues.

Q23: What do you feel will be unique about the 2017/2018 time frame and into the future?

I believe the online landscape will see other data resources. I believe that as the newer generations begin to seek home ownership, we must be able to adapt to needed changes.

Q24: What leadership skills will be critical during this period?

Innovative ideas, professional standard and continued growth in education and skills.

Q25: What education, experience, skills or training do you possess that would be beneficial on the Board of Directors?

I have been a licensed instructor since 2012. I teach all pre-license and several CE courses. This includes the Mandatory and NBBP classes.

Q26: Given the challenges that face the Association, why would you want to be a Leader?

I feel I have the leadership ability and understanding of the landscape to take us into the next few years.

Q27: Additional remarks by Candidate:

Respondent skipped this question
