#16	COMPLETE
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Q1: Name:	STEVEN RADOLINSKI
Q2: Member Type:	Associate Broker
Q3: Additional Info:	
Firm Name:	KELLER WILLIAMS REALTY
Address:	6703 ACADEMY RD NE
City/Town:	ALBUQUERQUE
State:	NM
ZIP:	87109
Email Address:	nmhomedeals@gmail.com
Phone Number:	505-553-3408
Q4: Have you been a REALTOR® member of GAAR for at least 3 years prior to this nomination?	Yes
Q5: Do you have any Code of Ethics violations or non- compliance of a membership duty in the last 3 years?	No
Q6: Are you applying for an Officer position? If so, which one?	Respondent skipped this question
Q7: Are you applying for a Director position?	Yes
Q8: If you selected "Officer" in question 6, have you served as an Officer or Director of GAAR or SWMLS within the past 5 years?	Respondent skipped this question
Q9: If you selected "Officer" in question 6, prior to nomination, have you had at least 5 transactions that closed in the prior 12 months and/or are you a QB of at least 5 Brokers?	YES – I have had at least 5 transactions that closed in the prior 12 months
Q10: Number of years licensed:	10-20 years
Q11: Years of REALTOR® Membership:	10-20 years

Grievance and GAAR BOD

Q13: Have you participated in GAAR's Leadership Series?

Yes

2016 GAAR Questionnaire/Resume

Q14: Please list any REALTOR® Institutes, Societies or Councils in which you currently hold Membership:

GAAR & 20/30 Club of NM

Q15: Please list any REALTOR® Designations you hold:

NA

Q16: In the appropriate space, indicate approximate percentage of your time that reflects your business (must add up to 100%)

- Single-family Brokerage:

100

Q17: Service as an elected Officer or Director requires attendance at Board of Director meetings. Regular attendance is necessary for understanding Association business. As stated in the Association Bylaws, missing three (3) or more meetings is considered resignation from the Board of Directors. If elected, will you attend the	Yes
regular meetings of GAAR as an Officer or Director?	

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Q18: What challenges face the current real estate industry?

Many specifically with automation.

Q19: What challenges face the Association?

The board filtering through changes to its current membership.

Q20: How do you feel GAAR could be more relevant to our members?

Through education. This association does a great job of with the members that choose to participate.

Q21: Name one problem you find with GAAR, and how would you fix it:

Effective communication (both incoming and outgoing) at times. I would hire temporary staff to handle the workload during changes in the associations policies and procedures.

Q22: Describe the role of the Board of Directors of the Greater Albuquerque Association of REALTORS®:

To represent the whole membership in voting on important policy, procedural, and financial decisions.

Q23: What do you feel will be unique about the 2017/2018 time frame and into the future?

The impact of the internet and mega sites like Zillow.

Q24: What leadership skills will be critical during this period?

Adaptability.

Q25: What education, experience, skills or training do you possess that would be beneficial on the Board of Directors?

I have been an active, full time associate for more than 10 years and have always been in the top 20% of sales people. Also, have been very involved in GAAR activities and committees for the last 2 years.

2016 GAAR Questionnaire/Resume

Q26: Given the challenges that face the Association, why would you want to be a Leader?

To assist the Assocaition and its members through these challenging times.

Q27: Additional remarks by Candidate:

Thank you for your consideration.