



Sunday, August 16, 2026

2027 GAAR Board of Directors Candidate Questionnaire

To be eligible to run for the GAAR Board of Directors, you must complete this entire Candidate Questionnaire by the deadline of **5:00 pm on August 28, 2026. (deadline extended)**

If you're selected to run as a candidate, your responses to this Questionnaire will be posted on the GAAR website verbatim and available for review by the membership. (GAAR staff will not edit your submission, please proof your Questionnaire.)

Name

Amy Neal

Please upload your headshot or photo



Brokerage Name

ERA Summit

Brokerage Address

6001 Indian School Rd. Ste. 150

City

Albuquerque

State

NM

Zip

87110

1. Member Type: Please select Designated REALTOR® if you are listed as the Designated/Qualifying Broker of your office.

REALTOR®/Associate Broker

2. Have you been a a REALTOR® for at least three (3) years?

Yes

3. Have you been a member of GAAR for at least one (1) year?

Yes

4. Have you had any Code of Ethics violations or non-compliance of a membership duty in the last three (3) years?

No

5. For which position are you applying?

President-elect (1 year term, Officer position)

6. If you selected an Officer position, prior to nomination, have you had at least 5 transactions that closed in the prior 12 month period (August 1, 2025 - July 31, 2026) and/or are you a QB of at least 5 brokers?

Yes - I have had at least 5 transactions that closed in the prior 12 months

7. To be eligible for an Officer position, you must have fulfilled a two (2) year term on the Board of Directors within five (5) years of nomination. Please provide the years you served as a Director or Officer on the GAAR Board of Directors. Please write N/A if not applicable.

2023-present

8. If you selected an Officer position, have you served on at least one (1) GAAR or SWMLS Committee in the past five (5) years?

Yes

9. Please list all GAAR, SWMLS, NMAR or NAR committees or task forces you have been a member of. (You can find your GAAR/SWMLS committee history on your Member Portal.)

GAAR Director for 3 years
GAAR Vice President 8 months
NMAR Forms Committee 1 year
NMAR Director 3 years
CEO Hiring Committee
SALES Award Committee

10. To run for the position of President-elect, you must have fulfilled a two-year term on the GAAR Board of Directors (Officer or Director). If you selected to run for the President-elect position, have you served a two-year term?

Yes

11. If Yes, what years did you serve? 2023-2025

12. Number of years licensed:

>20 years

13. Number of years of REALTOR® membership:

>20 years

14. Have you participated in GAAR's Leadership Development Program or NMAR's Growth & Involvement Program?

Yes

If yes, which one and what year? 2006 or 2007

15. Please indicate which REALTOR® Designations you hold:

None

16. Please list any REALTOR® institutes, societies or councils in which you currently hold membership.

NA

17. What are your primary disciplines in your real estate practice? Check all that apply.

Residential

18. Service as an elected Officer or Director requires attendance at Board of Director meetings - and Executive Committee meetings for Officers. Regular attendance is necessary for understanding Association business. As stated in the Association Bylaws, absence from three (3) or more regular or special meetings per fiscal year without an excuse deemed valid by the Board of Directors shall be construed as resignation. If elected, will you attend the regular and special meetings of GAAR as an Officer or Director?

Yes

19. What challenges face the current real estate industry?

I think we are still in education mode regarding the settlement. Consumers still have lots of questions, so being knowledgeable ourselves is important. Gaining the trust of our clients should be the most important goal of brokers. Also, it is getting increasingly difficult for buyers to be able to afford comfortable housing.

Our lower inventory is driving somewhat of a seller's market, making things even more challenging for buyers.

20. What challenges face the Association?

Unfortunately, we had to say goodbye to our latest CEO, Ryan Swinney. I am fortunate to be in the hiring committee for his replacement, and we have identified some solid candidates. That transition may be difficult for some, so it's important that our members feel heard by the staff and their Board of Directors.

21. Given the challenges you identified above, how would you contribute as a leader?

As always, I believe we should hold ourselves and each other to a higher standard. Protecting our profession from misguided perceptions is always close to my heart. I also want our members to know that they can count on us and the staff to meet their needs. The staff and the board work closely on solutions to make that happen.

22. How do you feel GAAR could be more relevant to our members?

During my last several years on the Board, I have seen how committed they are to solving problems, and doing their best to create better member satisfaction. We still have some work to do, but we are making progress.

23. Name an area where GAAR could be better and how you would address it.

We've had some customer service hick ups that we want and need to address. We have been working on implementing new tech to meet customer service needs. I want to make sure our members feel heard, and know how important they are to the association. I hope to encourage members to get more involved, and take more classes. We all need to work together to maintain a positive culture.

24. Describe the role of the Board of Directors of the Greater Albuquerque Association of REALTORS®.

I believe the board's role is make decisions for the association that benefits the membership as a whole.

25. A position on the GAAR Board of Directors means serving your Association and putting the needs of the members first. Do you affirm that you will serve your membership, acting in a neutral capacity for the betterment of the members?

Yes, I affirm

26. What do you think will be unique about the next two-year time frame?

I think transitioning into working with a new CEO will be the most unique thing we will face in the next year. I'm also looking forward to the continued growth of our event center revenue as well.

27. What leadership skills, education, experience or training do you possess that you feel would be beneficial on the Board of Directors?

I listen more than I speak. However, I contribute meaningful discussion that brings value to the issue at hand. I am also not afraid to openly disagree with something if I see it differently.

28. What else would you like to tell the membership about yourself? (i.e. personal interests, activities, hobbies, etc.)

I'd be honored to serve as you President-Elect in 2027. I've been married for 33 years. We have 2 girls, 2 awesome sons-in-law, 1 amazing grandson, and one more on the way. I am rooted here, and believe we can all succeed by lifting each other up, not tearing each other down.

We appreciate your interest in serving. You will be notified when the Nominating Committee chooses the candidate slate for the upcoming election.