

2023-24 Strategic Plan (LONG-TERM VISON + NEAR-TERM FOCUS)

LONG-TERM VISION: A succinct statement that combines a Purpose or why the association exists paired with three Core Competencies or primary business strengths

Purpose (Why the Association Exists)

To inspire and elevate professionalism and the success of those we serve

+ Core Services (How- Primary group of organizational strengths that collectively add the most value for those served

ADVOCACY

COMMUNITY

COLLABORATION

EDUCATION

We Will:

Advocate for our profession and communities by championing property rights, attainable and fair housing solutions, and homeownership

We Will:

Deliver community and member involvement opportunities that bolster inclusion, volunteerism, and the REALTOR® brand

We Will:

Foster business relationships and offer technologies that increase connections, inclusion, and productivity

We Will:

Provide a variety of engaging education and content to uphold ethical and professional standards, increase knowledge, enhance entrepreneurism and industry excellence

= Long-Term Vision (Succinct way to communicate your roadmap, methodology for adding value, and what can be expected by those served)

GAAR inspires and elevates professionalism and the success of those we serve by focusing on Advocacy, Community, Collaboration, and Education

Core Functions

Strategy and Advisement Administration Communications

NEAR-TERM FOCUS: Up to five (5) Priorities to enact the organization's Vision, establish ongoing processes, and continuously improve performance and culture

Establish a Core Services communications and outreach plan to enhance awareness and engagement

Design advanced educational systems, content, and programs to meet members' evolving needs and expectations

Create an Advocacy Action Plan to identify and address crucial housing, real estate, and economic issues

Strengthen member and community awareness to elevate housing opportunities and DEI (Diversity, Equity, and Inclusion)

Elevate Association structures, systems, and benefits to optimize performance and value



GAAR inspires and elevates professionalism and the success of those we serve by focusing on Community, Collaboration, and Education (AC²E)

Advocacy,

OUR STRATEGIC FOCUS

ENGAGEMENT

ADVANCEMENT



HOUSING & BEYOND



AWARENESS

OPTIMIZATION



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REALTORS® are members of

• REALTORS® are respected as

community contributors for

Elevate Association structures, systems, and benefits to optimize performance and value

YOUR BENEFITS

 Increased usage of resources and benefits= greater

Communications that match

your preferred content and

opportunities to get involved

information and services you

with your areas of interest

• Greater understanding of

Quickly and easily access

membership value

mediums

value most

 Better prepared to adapt to an evolving marketplace

to build business

• Increase knowledge and skills

- Meeting you where you are with options for education
- (virtual, in person, on demand)Quicker and easier access to
- class you value
- Greater variety of instructors and innovative classes

- Reduced barriers to homeownership enabling opportunities more consumers
- Civic and community knowledge to help you educate clients
- Members can focus on business vs government

transaction

- Raise the perception of REALTORS® value beyond the
- housing and beyond
 Consumers understand the impact housing has on the economy and personal

Consumers recognize

the community too

wealth/health
 Increased understanding of community needs and priorities

 More efficient and valuable utilization of your membership dollars

Quicker responses to your

- daily needs and improved service levels
- A greater understanding of the value offered by the association
- More responsive to your feedback and suggestions

OUR STRENGTHS AND COMMITMENTS TO YOU

ADVOCACY

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COMMUNITY

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COLLABORATION

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EDUCATION

WE WILL: Provide a variety of engaging education and content to uphold ethical and professional standards, increase knowledge, enhance entrepreneurism and industry excellence