#6

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Wednesday, August 15, 2018 10:55:59 AM **Last Modified:** Wednesday, August 15, 2018 2:48:13 PM

Time Spent: 03:52:14 **IP Address:** 50.79.223.125

Page 1: GAAR Candidate Questionnaire - your responses will be viewable by the membership.

Q1 General Info:	
Name:	Damon J Maddox
Firm Name:	Maddox Management
Firm Address:	515 Central Avenue NE
City:	Albuquerque
State:	NM
Zip:	87102
Email Address:	damonj@maddoxmgmt.com
Phone Number:	505.242.0989
Year Licensed:	2009
Q2 Member Type:**Please select Designated REALTOR®/Participant if you are listed as the Designated/Qualifying Broker of your office.**	Designated REALTOR®/Participant
Q3 Have you been a REALTOR® member of GAAR for at least 3 years prior to this nomination?	Yes
Q4 Do you have any Code of Ethics violations or non-compliance of a membership duty in the last 3 years?	No
Q5 Are you applying for an Officer position? If so, which one?	Respondent skipped this question
Q6 Are you applying for a Director position?	Yes
Q7 If you selected "Officer" in question 5, have you served as an Officer or Director of GAAR or SWMLS within the past 5 years?	Yes

2019 GAAR Candidate Questionnaire

Q8 If you selected "Officer" in question 5, prior to nomination, have you had at least 5 transactions that closed in the prior 12 months in which you represented a buyer, seller, landlord or tenant or performed an appraisal AND/OR are you a QB of at least 5 Brokers?	NO
Q9 Years of REALTOR® Membership:	5-10 years
Q10 Please list all GAAR, SWMLS, RANM or NAR Committees or Task Forces you have been a member of: **Hint - you can find your GAAR/SWMLS Committee history on your Member Portal.**	
GAAR Leadership, Education committee-2018 SWMLS Board of Directors 2016-2018 2017 Public Policy Advisory & RPAC 2017/2018 SWMLS Areas Task Force 2016 Public Policy Advisory Group 2012 RECPAC Board of Trustees 2012-2014 REALTORS Political Action Committee 2012 2010 LDS Planning Committee 2010 Public Policy Advisory Group 2010 RANM Board of Directors 01-01-2018 12-31-2019 RPAC Trustee 2014 -2019 Professional Education Committee 2011-2013 Legislative Committee 2010-2013 NAR Meeting and Conference Committee 2018	
Q11 Have you participated in GAAR's Leadership Development Program?	Yes
Q12 Please list any REALTOR® Institutes, Societies or Councils in which you currently hold membership: IREM- Institute of REAL ESTATE Management	

Page 2: GAAR Candidate Resume

GREEN

Q13 Please list any REALTOR® Designations you hold:

2019 GAAR Candidate Questionnaire

Q14 What opportunities and/or changes do you see facing the current real estate industry and how do those affect the association?

With the constant change in technology the association needs to keep in front of the trends and continue looking for ways to help our members communicates the value of home ownership and the role REALTORS®

Q15 How has GAAR impacted your business and is there anything else GAAR can do to benefit the membership more?

GAAR has been a big help in my business. As an active member of the association, I have had the added benefits of networking with some of the Top REALTORS in our area. The association staff has always been helpful in providing answers and solutions to my questions. GAAR can continue to listen to the membership and research services and technologies that will both benefit our members at a reasonable cost

Q16 In your own words, describe what the next two-years in the real estate industry will look like:

Over the next two years we will see a continued trend of internet brokerages (Zillow/Amazon ect)

It will be up to us a REALTORS to continue to provide services to our clients/customers that they can not get from these companies. It will be the job of the association to protect our information and give our members the support to give that great service

Q17 What leadership skills will be critical during this period and what education, experience, or training do you possess that would be beneficial on the Board of Directors?

I believe the most important Leadership skill that is needed for an organization this size is the ability to listen to our members and the public. GAAR is made up of so many companies with different business models and it is up to the Board members and Staff to work together to ensure that all our members are being served equally.

Q18 Tell us a little about yourself and why you would like to serve on the GAAR Board of Directors:

Currently serving as a SWMLS director and have enjoyed the time i have been able to give back to our membership I would like to continue to serve the REALTOR community and our clients/customers