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**COMPLETE**

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## Page 1: SWMLS Candidate Resume

**Q1 General Information:**

**Name:**  
**Damon J Maddox**

**Firm Name:**  
**Maddox Management LLC**

**Firm Address:**  
**515 Central Avenue NE**

**City:**  
**Albuquerque**

**State:**  
**NM**

**Zip:**  
**87102**

**Email Address:**  
**damonj@maddoxmgmt.com**

**Phone Number:**  
**505.242.0989**

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**Q2 Member Type:** \*\*Please select Designated REALTOR®/Participant if you are listed as the Designated/Qualifying Broker of your office.\*\*

**Designated REALTOR®/Participant**

**Q3** Have you been a REALTOR® member of GAAR and Participant/Subscriber in an SWMLS office for at least 3 years prior to this nomination?

**Yes**

**Q4** Do you have any Code of Ethics violations or non-compliance of a membership duty in the last 3 years?

**No**

**Q5** Are you applying for an Officer position? If so, which one?

Officer (select one)

**Treasurer**

**Q6** Are you applying for a Director position?

**Respondent skipped this question**

**Q7** If you selected "Officer" in question 5, have you served as an Officer or Director of GAAR or SWMLS within the past 5 years? **No**

**Q8** If you selected "Officer" in question 5, have you been a member of a SWMLS Committee (Policy, Compliance, Research, etc.) within the past 5 years? **Yes**

**Q9** Number of years licensed: **5-10 years**

**Q10** Years of REALTOR® Membership: **5-10 years**

**Q11** Please list all GAAR, SWMLS, RANM or NAR Committees or Task Forces you have been a member of: **\*\*Hint - You can view your GAAR/SWMLS committee history by going to your Member Portal\*\***

2010 LDS Planning Committee 2010  
 RANM Legislative committee 2010  
 Public Policy Advisory Group 2010  
 Public Policy Advisory Group 2012  
 REALTORS Political Action 2012  
 RECPAC Board of Trustees 2012 -2014  
 SWMLS Areas Task Force 2016  
 RPAC Board of Trustees 2016-2018  
 Public Policy Advisory & RPAC Fundraising 2017  
 SWMLS Board of Directors 2016 -2018

**Q12** Have you participated in GAAR's Leadership Series? **Yes**

**Q13** Please list any REALTOR® Institutes, Societies or Councils in which you currently hold Membership:

NONE

**Q14** Please list any REALTOR® Designations you hold:

GREEN

**Q15** In the appropriate space, indicate approximate percentage of your time that reflects your business:

**\*\*Must add up to 100%\*\***

- Single-family Brokerage:	0
- Appraising:	0
- Real Estate Instructor:	0
- Farm & Land Brokerage:	0
- Commercial Brokerage:	5
- Property Management:	95
- Other:	0

**Q16** Service as an elected Officer or Director requires regular attendance at Board of Director meetings. If elected, do you commit to attend regular meetings of SWMLS as an Officer or Director?

Yes

Page 2: SWMLS Candidate Questionnaire

**Q17** What do you believe is the role of the Southwest Multiple Listing Service?

To insure our members get the best possible product at the most economical price

**Q18** What challenges face the current real estate industry?

The political climate

**Q19** What challenges face the MLS?

Staying on top of technology and keeping our user clients informed and a head of the curve.

**Q20** How do you feel SWMLS could be more relevant to our members?

I feel the property management members are undeserved. This is a small portion of our membership but there should be a way to bring products that will enhance there usage of the MLS system .

**Q21** Name one problem you find with SWMLS, and how would you fix it?

I feel the property management members are undeserved. This is a small portion of our membership but there should be a way to bring products that will enhance there usage of the MLS system . I do not have the solution to this but would like the opportunity to help find one.

**Q22** What do you feel will be unique about the 2018/2019 time frame?

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**Q23** What unique skills or leadership experience do you have?

As a member of different boards and working with all different types of people on different projects, I feel that I work well with others

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**Q24** Why are you volunteering for this position?

Would like to continue to volunteer with the association and give back. I feel that as a long time volunteer is is time that I step into a leadership role.

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**Q25** If you could change one thing about the MLS, what would it be?

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**Q26** Which technologies offered by SWMLS are your favorite and why?

Showing time- It has the potential to make all our jobs easier.

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**Q27** Additional remarks by Candidate:

**Respondent skipped this question**

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