



Thursday, August 27, 2026

2027 GAAR Board of Directors Candidate Questionnaire

To be eligible to run for the GAAR Board of Directors, you must complete this entire Candidate Questionnaire by the deadline of **5:00 pm on August 28, 2026. (deadline extended)**

If you're selected to run as a candidate, your responses to this Questionnaire will be posted on the GAAR website verbatim and available for review by the membership. (GAAR staff will not edit your submission, please proof your Questionnaire.)

Name

Rick DeVoss

Please upload your headshot or photo



Brokerage Name

Red Fox Realty

Brokerage Address

1 Juniper Rd.

City

Placitas

State

NM

Zip

87043-9125

1. Member Type: Please select Designated REALTOR® if you are listed as the Designated/Qualifying Broker of your office.

REALTOR®/Associate Broker

2. Have you been a a REALTOR® for at least three (3) years?

Yes

3. Have you been a member of GAAR for at least one (1) year?

Yes

4. Have you had any Code of Ethics violations or non-compliance of a membership duty in the last three (3) years?

No

5. For which position are you applying?

Director (2 year term, 5 available positions)

6. If you selected an Officer position, prior to nomination, have you had at least 5 transactions that closed in the prior 12 month period (August 1, 2025 - July 31, 2026) and/or are you a QB of at least 5 brokers?

N/A

7. To be eligible for an Officer position, you must have fulfilled a two (2) year term on the Board of Directors within five (5) years of nomination. Please provide the years you served as a Director or Officer on the GAAR Board of Directors. Please write N/A if not applicable.

N/A

8. If you selected an Officer position, have you served on at least one (1) GAAR or SWMLS Committee in the past five (5) years?

N/A

9. Please list all GAAR, SWMLS, NMAR or NAR committees or task forces you have been a member of. (You can find your GAAR/SWMLS committee history on your Member Portal.)

GAAR Director 2025/2026. MLS Committee. Professional Standards Committee.

10. To run for the position of President-elect, you must have fulfilled a two-year term on the GAAR Board of Directors (Officer or Director). If you selected to run for the President-elect position, have you served a two-year term?

N/A

11. If Yes, what years did you serve?

N/A

12. Number of years licensed:

>20 years

13. Number of years of REALTOR® membership:

>20 years

14. Have you participated in GAAR's Leadership Development Program or NMAR's Growth & Involvement Program?

No

If yes, which one and what year?

N/A

15. Please indicate which REALTOR® Designations you hold:

ABR

CRS

16. Please list any REALTOR® institutes, societies or councils in which you currently hold membership.

GAAR Director.

17. What are your primary disciplines in your real estate practice? Check all that apply.

Residential

18. Service as an elected Officer or Director requires attendance at Board of Director meetings - and Executive Committee meetings for Officers. Regular attendance is necessary for understanding Association business. As stated in the Association Bylaws, absence from three (3) or more regular or special meetings per fiscal year without an excuse deemed valid by the Board of Directors shall be construed as resignation. If elected, will you attend the regular and special meetings of GAAR as an Officer or Director?

Yes

19. What challenges face the current real estate industry?

Teaching buyers how to prepare for a loan application so they can afford a house in today's market.

20. What challenges face the Association?

Educating new members to the services offered by the Association, and how to conduct a real estate business in an ethical manner.

21. Given the challenges you identified above, how would you contribute as a leader?

I would volunteer to coach the new members on procedures and practices for a successful career in Real Estate.

22. How do you feel GAAR could be more relevant to our members?

Offer more educational programs that don't focus on "CE" so much, and provide new members with the big picture of how the Association operates.

23. Name an area where GAAR could be better and how you would address it.

GAAR needs to address the issues with the NM Real Estate Commission, and work toward resolving the problem areas involving our funding and autonomous operation.

24. Describe the role of the Board of Directors of the Greater Albuquerque Association of REALTORS®.

The role of the Board is to assure the smooth operation of the association, and to provide quality services for the membership. Education should be one of our top priorities.

25. A position on the GAAR Board of Directors means serving your Association and putting the needs of the members first. Do you affirm that you will serve your membership, acting in a neutral capacity for the betterment of the members?

Yes, I affirm

26. What do you think will be unique about the next two-year time frame?

It is possible that politics will become a unique challenge over the next two years. We need to assure that the Association can operate in an autonomous fashion and rid ourselves of all political influences.

27. What leadership skills, education, experience or training do you possess that you feel would be beneficial on the Board of Directors?

I have an educational background in Human Resources Management, and considerable experience as a professional instructor. My leadership experience includes serving as a senior officer in the Air Force and commanding an operational squadron. I have served on the Board of Directors of other major organizations.

28. What else would you like to tell the membership about yourself? (i.e. personal interests, activities, hobbies, etc.)

I have served one term as a Director on the GAAR Board and would like to continue my service to the Association. My hobbies include sports cars, model trains, photography, and travelling to Europe.

We appreciate your interest in serving. You will be notified when the Nominating Committee chooses the candidate slate for the upcoming election.