



Tuesday, August 11, 2026

2027 GAAR Board of Directors Candidate Questionnaire

To be eligible to run for the GAAR Board of Directors, you must complete this entire Candidate Questionnaire by the deadline of **5:00 pm on August 28, 2026. (deadline extended)**

If you're selected to run as a candidate, your responses to this Questionnaire will be posted on the GAAR website verbatim and available for review by the membership. (GAAR staff will not edit your submission, please proof your Questionnaire.)

Name

Steve Gritchen

Please upload your headshot or photo



Brokerage Name

Coldwell Banker Legacy

Brokerage Address

8200 Carmel Ave NE #103A

City

Albuquerque

State

NM

1. Member Type: Please select Designated REALTOR® if you are listed as the Designated/Qualifying Broker of your office.

REALTOR®/Associate Broker

2. Have you been a a REALTOR® for at least three (3) years?

Yes

3. Have you been a member of GAAR for at least one (1) year?

Yes

4. Have you had any Code of Ethics violations or non-compliance of a membership duty in the last three (3) years?

No

5. For which position are you applying?

Director (2 year term, 5 available positions)

6. If you selected an Officer position, prior to nomination, have you had at least 5 transactions that closed in the prior 12 month period (August 1, 2025 - July 31, 2026) and/or are you a QB of at least 5 brokers?

N/A

7. To be eligible for an Officer position, you must have fulfilled a two (2) year term on the Board of Directors within five (5) years of nomination. Please provide the years you served as a Director or Officer on the GAAR Board of Directors. Please write N/A if not applicable.

N/A

8. If you selected an Officer position, have you served on at least one (1) GAAR or SWMLS Committee in the past five (5) years?

N/A

9. Please list all GAAR, SWMLS, NMAR or NAR committees or task forces you have been a member of. (You can find your GAAR/SWMLS committee history on your Member Portal.)

NMAR- Director
NMAR -SPC
GAAR- Pro Standards
GAAR Government Affairs
SWMLS- Policy & Compliance
GAAR-GAP

10. To run for the position of President-elect, you must have fulfilled a two-year term on the GAAR Board of Directors (Officer or Director). If you selected to run for the President-elect position, have you served a two-year term?

N/A

12. Number of years licensed:

5-10 years

13. Number of years of REALTOR® membership:

5-10 years

14. Have you participated in GAAR's Leadership Development Program or NMAR's Growth & Involvement Program?

No

If yes, which one and what year?

n/a

15. Please indicate which REALTOR® Designations you hold:

ABR

SRES

16. Please list any REALTOR® institutes, societies or councils in which you currently hold membership.

CCIM Candidate
CARNM Member

17. What are your primary disciplines in your real estate practice? Check all that apply.

Residential

Farm & Land

Commercial

18. Service as an elected Officer or Director requires attendance at Board of Director meetings - and Executive Committee meetings for Officers. Regular attendance is necessary for understanding Association business. As stated in the Association Bylaws, absence from three (3) or more regular or special meetings per fiscal year without an excuse deemed valid by the Board of Directors shall be construed as resignation. If elected, will you attend the regular and special meetings of GAAR as an Officer or Director?

Yes

19. What challenges face the current real estate industry?

Low Income Housing
Rent Control
Property Taxes

20. What challenges face the Association?

Continuing to Educate the Association
Compliance
Increased Involvement-Mobilization

21. Given the challenges you identified above, how would you contribute as a leader?

Keep the education and requirements to follow simple to understand and follow.
Continue to involve more associates on the relevance of what's happening in local government

22. How do you feel GAAR could be more relevant to our members?

Continue to publish and talk about all the benefits available

23. Name an area where GAAR could be better and how you would address it.

GAAR does a great job with posting and keeping information upfront.
I would like to see the opportunities to serve be discussed/Shared more often

24. Describe the role of the Board of Directors of the Greater Albuquerque Association of REALTORS®.

To make decisions that benefit the Association, The board truly has the one one purpose, that is for the betterment of all.

25. A position on the GAAR Board of Directors means serving your Association and putting the needs of the members first. Do you affirm that you will serve your membership, acting in a neutral capacity for the betterment of the members?

Yes, I affirm

26. What do you think will be unique about the next two-year time frame?

Affordability becomes a policy fight, not just a talking point.
Tech adoption is now table stakes, with AI layered on top

27. What leadership skills, education, experience or training do you possess that you feel would be beneficial on the Board of Directors?

I have several years in corporate America as a Manager , leading large groups of employees
Sales Training and Corporate leadership Training

28. What else would you like to tell the membership about yourself? (i.e. personal interests, activities, hobbies, etc.)

Traveling, Football, Cars

We appreciate your interest in serving. You will be notified when the Nominating Committee chooses the candidate slate for the upcoming election.